

Headquarters Office
Subedarganj, Prayagraj

No. 797-E/NCR/Policy/2025/Reservation

Dated: 02.06.2025

All PHODs / CHODs, NCR HQ office, Prayagraj,
Divisional Railway Manager AGRA, JHANSI & PRAYAGRAJ,
CWM/JHS WS, CWM/ MLR WS, CWM/ RSK/STLI, CWM/CPOH Prayagraj,
Sr.DPO AGRA, JHANSI & PRAYAGRAJ, SPO/Const PRYJ, SPO/WS/JHS,
SPO/MLR, APO /RSK/STLI, CEE/WS/ JHS, Dy.CE/WS/JHS, Dy.CMM/GSD JHANSI,
Dy.CE/ Bridge Line JHANSI AGRA, Prayagraj, Dy.CE/ TMC Line JHANSI DyCE / CSP
Prayagraj, Staff Officer/RPF/NCR/HQ/Prayagraj. Dy.FA&CAO/G/NCR,
Principal- All Training Centers/NCR

Sub: Clarification on reservation policy as regards promotion through non-selection - reg.

Ref: 1. This office letter No. 145-E/SCT/Reservation Policy/Promotion/2025 dated 29.05.2025.
2. Railway Board Letter No. 2018-E(SCT)1/25/9 dated: 30.05.2025.

1. As per extant guidelines and practice, SC/ST community candidates being promoted on own merit (Not owing to reservation) are adjusted against UR roster point wherever such promotions are through 'Selection'. In the case of promotion through 'Non-Selections' (Such as Suitability test and trade tests) however, the practice over the Railway is presently not uniform. While in some Divisions/Units the SC/ST candidates coming in on own merit (not owing to reservation) are adjusted against UR Points, in one Division/some units such candidates are still being adjusted against SC/ST Points. The All India SC/ST Association, NCR, has also represented on this matter.
2. To clarify the matter and to have uniformity of interpretation of reservation Policy on this aspect, a reference was made to Railway Board (Ref:-1 above). Vide reply dated 30.05.2025(Ref: -2 above), Board have clarified that adjustment of SC/ST candidates selected on own merit (not owing to reservation) against UR Points is applicable in promotions irrespective of 'Selections' and Non-Selection posts.
3. All Divisions/Units of the Railway may be guided accordingly.
4. Past finalized cases need not be reopened on this account.

DA: as above

Digitally Signed by Lavkush
Singh Rawat
Date: 02-06-2025 10:45:10
Reason: Approved

(Lavkush Singh Rawat)
APO/IR
for General Manager/P

Copy to: -

Secretary to GM for kind information of General Manager.
Secretary to AGM for kind information of AGM.
The Zonal Secretary/NCR, All India SC/ST Railway Employees Associations
All Personnel Officers in HQ.
All Recognized Unions and Associations.
RP Cell/NCR/HQ/Personnel

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

No.2018-E(SCT)I/25/9

New Delhi-30.05.2025

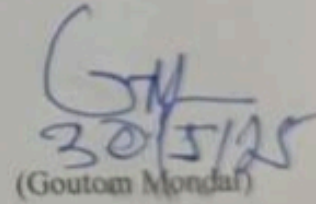
The General Manager(P);
NC.Railway,
Prayagraj.

Sub: Clarification on reservation policy as regards promotions through non-selection.- reg.

Ref.: North Central Railways letter No. 145-E/SCT/Reservation
Policy/Promotion/2025 dated 29.5.2025.

In reference to NC.Railway's above mentioned letter on the subject, it is clarified that as per the existing guidelines, the concept of merit i.e. adjustment of SC/ST candidates selected on own merit (not owing to reservation) against UR points are applicable in promotions irrespective of 'Selections' and Non-selection posts.

DA: As above


(Goutom Mondal)

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Copy to: PCPO/NCRIy./Prayagraj- For information and necessary action, if any